

MILLBURN SALARY RATE SHEET

SUBSTITUTE RATES	Approved 2020-21	Recommended 2021-22
Teacher Substitute Rate	\$ 115.00	\$ 120.00
Teacher Substitute Rate > 10 consecutive days - same teacher	\$ 135.00	\$ 140.00
Testing Proctor	\$ 115.00	\$ 120.00
Paraprofessional Substitute Rate	\$ 92.05	\$ 95.00

SUBSTITUTE RATES - BASED ON NEGOTIATED SALARIES	Approved 2020-21	Recommended 2021-22	
Teacher Substitute Rate - LONG TERM LEAVE; > 15 consecutive days - same teacher	\$ 228.74	\$ 232.17	BA - STEP 1
Social Worker - LONG TERM LEAVE; > 15 consecutive days - same teacher	\$ 270.53	\$ 274.59	MA - STEP 1
Speech Therapist - LONG TERM LEAVE; > 15 consecutive days - same teacher	\$278.60 - \$314.38	\$290.98 - \$319.09	MA+16 - STEP 1/MA+16 STEP 6
Psychologist Substitute Rate - LONG-TERM LEAVE; > 15 consecutive days - same teacher	\$270.53 - \$364.90	\$290.98 - \$368.48	MA + 16 - STEP 1/MA+60 STEP 11

STARTING SALARIES - BASED ON NEGOTIATED SALARIES *	Approved 2020-21	Based on PSRP Contract for 2021-22
Paraprofessional Starting Salary	\$ 12.07	\$ 12.43
Media Center Clerk Starting Salary	\$ 12.07	\$ 12.43
Lunch/Recess Supervision	\$ 12.07	\$ 12.43
Millburn Before & After School Counselors	\$ 12.07	\$ 12.43
Millburn Before & After School Asst. Director	\$ 12.07	\$ 12.43
Custodial Starting Salary	\$ 14.14	\$ 14.56
Head Custodian Starting Salary	\$ 14.14	\$ 14.56

*Minimum Starting Salary. The Board reserves the right to offer more than the minimum salary to a new hire based on the new hire's skills, experience, the needs of the District and the external market conditions. Any such use of this right shall be non precedential.

Salaries - Per Meeting Payment	Approved 2020-21	RECOMMENDED 2021-22
Board Secretary	\$ 119.81	\$ 125.80

Starting Salaries - Hourly Positions	Approved 2020-21	RECOMMENDED 2021-22
Secretarial Starting Salary	\$ 14.58	\$ 15.33
Bookkeeper Starting Salary	\$17.95 - \$20.30	\$18.70 - \$20.80
Nurse - RN	\$ 21.74	\$ 27.50
Bus Driver Starting Salary	\$ 20.50	\$ 21.50
Field Trip/Sports Run/Meeting Salary	\$ 21.91	\$ 22.78
Homebound Teaching	\$ 41.64	\$ 45.00
Technology Support Specialist	\$14.14 - \$17.77	\$15.14 - \$18.77

STARTING - SALARIED POSITIONS	Approved 2020-21	RECOMMENDED 2021-22
Network Administrator	\$57,200 - \$62,400	\$60,060 - \$65,520
District Treasurer	\$ 5,200.00	\$ 5,460.00
Head of Building & Grounds Starting Salary	\$50,960 - \$58,240	\$53,508 - \$61,152

SUMMER HELP	Approved 2020-21	RECOMMENDED Summer 2022
Summer Maintenance Help - Current School Year Employees	\$ 14.14	\$ 14.59
Summer Help - New Hires *	\$ 11.00	\$ 12.25
Summer Technology Help - Current School Year Employees	\$ 17.21	\$ 17.96

* Salary increases \$0.25 per hour for each addtl year of summer employment
Minimum wages increases to \$12 per hour effective 1/1/2022

Psychologist, Social Workers & Speech Therapists will be given credit for any hours toward their Master's Degree in excess of 36 on the salary schedule.